

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** Research Assistant in Law and Criminology,  
seconded to HM Inspectorate of Prisons: Fixed term

**Department:** Law and Criminology

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Knowledge, Education, Qualifications and Training</b>			
PhD in psychology, criminology, social policy, sociology or a related discipline		x	Application form
Masters level training in research methods or equivalent experience	x		Application form / interview / test
Trained in the use of SPSS	x		Application form / interview / test
A good understanding of prisons and prison policy	x		Application form / interview
<b>Skills and/or Abilities</b>			
An ability to work independently and manage own deadlines	x		Application form / interview
Excellent communication skills	x		Application form / interview
Fluency in English	x		Application form / interview
<b>Research Experience</b>			
Experience of managing and analysing big data sets	x		Application form / interview
Skilled in a range of quantitative techniques	x		Application form / interview
Evidence of production of high quality research outputs (conference papers, publications)		x	Application form / interview
<b>Other requirements</b>			
Ability to work as part of a collaborative and multidisciplinary team	x		Application form / interview
Willingness to be based in HMIP's London offices with regular travel to Royal Holloway's Egham campus	x		Interview
Ability to engage with wider academic networks	x		Application form / interview
Willingness to engage with students and deliver guest seminars/lectures		x	Application form / interview